

# Info ACLVB | CGSLB

## Together for progress 2024 - 2028

### "Doable & human work"!

Since the major restructuring in 2016, the bank has not stopped its 'Business evolutions'.

The ACLVB-CGSLB has assumed its responsibility and has always raised the issues of concern to the management. Again and again when discussions were about further staff cuts at ING.

The increasing workload among staff and a significantly increased absenteeism demand our absolute attention.

A pleasant working environment is our priority. Both in the workplace and when teleworking at home. A real work-life balance with more autonomy and self-determination.

After years of "evolutions", there is a need for more stability and fewer transformations. The focus should be more on serving our customers and the space for achieving commercial results that give satisfaction in daily work, rather than once again putting energy into searching for a new job.

Our increased presence in the workplace together with good and correct communication remains our commitment.

We have ambition to grow and you can support us to realise it.

2024 - 2028 should be a legislature entirely dedicated to the staff.

### Let's present our programme for the next 4 years :

- ACLVB-CGSLB aims for: that the reached agreements are honoured and that **social dialogue is respected with respect for the staff!**
- ACLVB-CGSLB aims for: **workable work**. Particular attention should be paid to recognising the problem of the long-term illness and the reintegration after long absences.
- ACLVB-CGSLB aims for: that there will be **more recognition for the efforts of staff**, with an appropriate and fair variable wage policy.
- ACLVB-CGSLB aims for: that all resources are used to make the **working environment of employees** as pleasant as possible. Mobility must be increased with, among other things, sufficient bicycle parking, changing rooms, lockers and loading facilities.
- ACLVB-CGSLB aims for: more **fully-fledged work posts** to be able to work in the best possible working conditions when one comes to the office.
- ACLVB-CGSLB aims for : a **real improvement in purchasing power** and equal treatment for all when introducing it. Also for new and young employees and/or executives. (See meal vouchers, telework allowance, profit premium, flex, ...)
- ACLVB-CGSLB aims for: a **fair evaluation procedure** with a return for the second chance procedure that was renamed by the management to the procedure of the last chance.

If you share this view, support us and give your vote to the candidates of the Liberal Trade Union ACLVB-CGSLB.

They won't let you down.  
We go for it every day!

Vrije visie, eigen stem  
Votre liberté, votre voix

